Job Title: Make a Change Programme Facilitator
Location: Based in Coventry
Employer: Relationships Coventry & Warwickshire
Contract Type: Full-Time – 37 hours/Permanent
Salary: £32,000 full time

About Us

Relationships Coventry & Warwickshire (RCW) holds a proud 75-year heritage of delivering counselling, therapy, and specialist family support services across our region. As a Respect Accredited partner delivering the innovative **Make a Change** programme, we provide free, early-intervention support, group programmes, and community education to address and prevent harmful behaviour in relationships. We are seeking a passionate, motivated, and highly adaptable individual to join our team.

The Role

As a **Make a Change Programme Facilitator**, you will deliver a Respect Accredited structured programme-based intervention to support behaviour change for men who use harmful behaviours in their relationships. The role consists of delivering group and 1:1 intervention, assessing, attending case and risk management, and working alongside the specialist women's services who will provide support to victims.

We are looking for individuals who can work empathetically and within strict professional boundaries and are committed to building strong relationships with a wide range of professional agencies. You will have substantial experience of working with individuals and families who have experienced domestic abuse; and be able to demonstrate your understanding of the impact domestic abuse can have on the lives of those who experience it. You will have demonstrable experience of carrying out risk assessments and a good working knowledge of safeguarding and the range of statutory.

Why Work for Us?

By joining Relationships Coventry & Warwickshire, you become part of a collaborative network of professionals making a daily difference. Training and supervision will be provided to deliver the Make a Change programme.

We would particularly welcome male applicants to this role to support delivery of the programme and reflect equality of relationships.

Working Pattern: Monday to Friday. Please note some evening work will be required.

How to Apply

To request an application pack, please contact karen.rutherford@relationshipscw.org

Closing Date: 19th November 2026

Interviews week commencing: 30th November 2026