

## **Our Vision**

That everyone can engage within their community, identifying what matters to them and building the future they want to see.

Our North star - our ten year target To be the 'go to' hub for enriching the lives of people and communities in Coventry.

## **Our Mission**

To champion volunteering and the voluntary and community sector by:

- Promoting volunteering and community action
- Encouraging and supporting partnership, collaboration, and connection
- Enabling and supporting people and organisations to increase skills, knowledge, and confidence.

## **Our Values**

- Equality we are committed to helping create an equal, diverse, and inclusive society.
- Integrity we act with honesty, transparency, and openness.
- Empowerment we create the conditions for people and organisations to do things for themselves.
- Collaboration we are passionate about building partnerships that improve people's lives.
- Accountability we are accountable to the Voluntary, Community and Social Enterprise Alliance membership, our funders and service users.



• Fuelled since 1957 by our passion and belief in the power of community action.

- We transform communities by equipping and nurturing people to build upon their skills, knowledge, and experience.
- A trusted organisation in Coventry with a citywide membership of established and emerging voluntary and community organisations.

### We are here for

**People** who want to engage, connect, or volunteer in their community

Voluntary, community or social enterprises working in Coventry.

Statutory and NHS organisations and others that want to work collaboratively.

# **Strategic Objectives**

#### 1. Sustainability and Financial Resilience:

- Diversify funding sources, including grants, partnerships, and social enterprise ventures.
- Strengthen VAC's profile and visibility to attract new sources of funding and in-kind support.

### 2. Capacity Building and Support:

 Foster collaboration among local VCS organisations, encouraging resource and knowledge sharing, networks and partnerships.

#### 3. Community Impact:

- Strengthen VAC's engagement with marginalized groups and ensure services are responsive to the changing demographic profile of the city.
- Develop new and innovative programmes that directly address the challenges faced by vulnerable communities, particularly those disproportionately impacted by poverty, unemployment, and social isolation.

#### 4. Improved Partnerships:

- Build stronger partnerships with local government, public sector organisations, businesses, and other stakeholders to ensure VAC's strategies align with broader regional objectives.
- Leverage existing relationships with national and regional networks to increase VAC's reach and influence.
- Foster the development of joint initiatives to tackle common social issues across Coventry.

# Approach:

VAC will use a combination of key strategies to achieve these objectives:

- **Resource Development:** Exploring diversified income streams, including social enterprises, to support sustainable funding for ongoing and new programmes.
- Strategic Partnerships: Collaborating with public sector bodies, private companies, and other voluntary sector organisations to share expertise, resources, and knowledge, leading to mutual benefits.
- **Program Innovation:** Continuously evaluate and adapt existing programmes based on community feedback, social impact metrics, and emerging local needs.
- Advocacy and Policy Influence: Representing the voice of the VCS/volunteers in local and national policy discussions, ensuring the sector's role in decision-making processes.
- **Digital Transformation:** Embracing digital tools to improve service delivery, enhance communication with partners, and reach wider audiences.



