REGISTERED COMPANY NUMBER: 01752003 (England and Wales) REGISTERED CHARITY NUMBER: 514518

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR

VOLUNTARY ACTION COVENTRY

LDP Luckmans
1110 Elliott Court
Coventry Business Park
Herald Avenue
Coventry
West Midlands
CV5 6UB

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CHAIR'S REPORT for the year ended 31 March 2024

Chairs Foreward

Like many organisations Voluntary Action Coventry started the year aware that several challenges needed to be addressed and overcome. The first, the relocation of the organisation by July 2023 to a more affordable location. This meant relinquishing our City Centre shop front and adjusting our delivery as we took up residence at Harp Place, Radford. Having maintained a central presence for over 25 years this was not a decision taken lightly, but increasing running costs and city centre rents meant we could no longer stay within the ring road.

Our second challenge, a deficit budget on unrestricted funds for our core activities of £40,000 at the start of the year, not a position any organisations would choose to be in, and certainly not at a time of a cost-of-living crisis and in a climate where funding opportunities are scarce and competition fierce.

And finally, a need to refresh our business plan, review our governance and set a sustainable vison and course for VAC as we move towards our 70th year in 2027.

So, where are we now...

Our transition to our new location was smooth and has been seen as positive by staff and clients alike. We have continued to provide accessible city centre delivery through using VCFSE venues as well as our new training room at Harp Place.

We close the year on a small surplus in unrestricted funds on core activities instead of a deficit, in part due to the reduction in our running costs and to securing new funding, particularly UKSPF (Shared Prosperity Fund) which enabled us to host a number of community events in localities across Coventry and support our VCSE Alliance members through small grants, covering their costs to showcase their voluntary opportunities and services and monitor the take-up of volunteering.

With the help of our colleagues at Pilotlight we have strengthened our governance, refreshed our strategic plan and are ready for the next chapter in our story as we continue to support voluntary and community activity in Coventry.

REPORT OF THE TRUSTEES for the year ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Organisation

VAC is a relatively small charity, and many operational decisions are taken by the Chief Executive. Decisions are delegated to other members of staff as appropriate. The Board adopts the Business Plan, which is the key strategic and planning document for VAC and includes action plans, risk analysis, etc. Major strategic decisions are taken by the Board, together with the setting of the annual budget and the adoption of policies and procedures. The Board receives a detailed bi-monthly report on progress against the Business Plan.

OBJECTIVES AND ACTIVITIES Objectives and aims

The Objects of VAC are:

- 1. The advancement of citizenship and community development, to include the promotion of volunteering and of the voluntary, community and social enterprise sector. The promotion of civic responsibility, good citizenship and neighbourliness. The provision of capacity building/education to develop individual/community capabilities, competences, skills and understanding.
- 2. The relief of those in need in Coventry, by reason of; youth, age, ill health, disability, financial hardship or other disadvantage.
- 3. To promote any charitable purpose for the benefit of the community in the Area of Benefit, and in particular the advancement of education, the furtherance of health and the relief of poverty, distress and sickness. The area of benefit is the Midlands area and in-particular the city of Coventry.

VAC meets these objects by:

- * promoting volunteering and helping volunteers find suitable opportunities
- * providing supported volunteering projects for those experiencing disadvantage
- * circulating information, including through newsletters and social media
- * providing advice on volunteer involvement and retention
- * providing occasional training or briefing sessions
- * providing practical resources such as meeting rooms
- * signposting to other agencies with more specialist expertise
- * promoting the voluntary and community sector in general

Public benefit

Voluntary Action Coventry achieves public benefit through direct services to the public and through the support we provide to voluntary, community and social enterprises:

- * Volunteer Centre Coventry promotion and brokerage of volunteering opportunities
- * Supported volunteering tailored support to help people with barriers play an active part in their communities through volunteering
- * Healthwatch Coventry enabling the public to have a greater say on the health and social care services provided within the city; helping to address issues, problems or barriers within particular services.
- * VCSE Alliance providing information and advice to voluntary, community and social enterprises
- * Involvement in local networks, partnerships and collaborations that address disadvantage/inequalities VAC seeks to encourage resilience in communities, supporting people to build their capacity and enabling them to do more for themselves.

REPORT OF THE TRUSTEES for the year ended 31 March 2024

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Our key areas of activity during the year were:

VCSE Alliance support

Our Voluntary, Community and Social Enterprise (VCSE) Alliance is a free membership service that brings together third sector organisations based in Coventry or operating services in our city.

During this year our VCSE Alliance grew by 36 new members, with 31 unique organisations attending Volunteer Coordinator Support Network meetings which were run on a monthly basis in an informal peer-to-peer sharing and support format. We also offered an information session covering the "Vision for Volunteering", introducing and raising interest in the call to action to revitalise volunteering on a national level over the next 10 years.

VCSE Leaders Network

We continued our work engaging with VCSE Alliance leaders, discussing common issues affecting organisations in the City and exploring opportunities to promote and raise awareness of the Sector's role, particularly working with our system colleagues to shape up the VCSE role within the integrated care system. We established a Coventry and Warwickshire Leaders Alliance with our sister organisation CAVA, which is evolving into the reference group of the newly forming VCSE Collaborative.

We launched Perspectives, our e-news bulletin to highlight examples of local VCSE impact to non-VCSE agencies and to share opportunities for partnership working and collaboration.

Volunteering

It was business as usual for VAC's Volunteer Centre this year as we prepared for our relocation during the summer and settled into our new home at Harp Place. Despite a brief lull in service and a condensing of our Volunteer Drop-in to 8 hours over two days of the week, 239 people accessed this face-to-face support with volunteering, and we saw online volunteer registrations soar to 592!

Some of the new and unique volunteer roles on offer this year included Cat Foster Carer, allowing beloved pets to be reunited with their families fleeing domestic violence; Pupil Safety Escort in areas of the city where school children worry that tensions during the academic week may spill over past the school gates; and Energy Saving Community Champions, helping the city's residents with their energy usage and learning how to save money on energy bills. Roles rooted in Coventry's history and community encouraged volunteers to try Radio Production for Coventry's own Hillz FM or assisting with archiving for Riley Cars Heritage Trust.

On average, we delivered outreach to promote volunteering the equivalent of once every 3 weeks and settings and audiences were as varied as the residents of Coventry are! From adult ESOL classes in Coventry College, Social Prescribing events and presentations to SEN sixth form students in schools, to the Coventry Community Celebration event we delivered at Coventry Peace Orchard in partnership with Eden Project Communities, we made sure information of the benefits of volunteering and how to engage in the community reached a wide network of people.

Volunteer roles advertised across the year: 289
Volunteers registering interest in roles: 666
People registering for our Introduction to Volunteering workshops: 54

Improving Lives

Through funding secured from several trusts and grant making bodies we supported people aged 18 years and over who were unemployed (or NEET) and who were deemed 'furthest away from the workplace' on a 6-week volunteering course called "Improving Lives".

Participants shared that they had barriers that included anxiety and depression, social withdrawal, low self-esteem, and low self-confidence, which prevented them from focusing on their futures and realising their potential.

We delivered 6 Improving Lives courses from 9th May 2023 to 28th March 2024.

- * 82 participants benefited from attending the course,
- * 26 participants are now volunteering,

REPORT OF THE TRUSTEES for the year ended 31 March 2024

- * 10 participants have volunteered at 2 or more charitable organisations.
- * 7 progressed into employment,
- * 1 moved into an apprenticeship.

Chat Central // Active Central

Chat Central is a National Lottery Funded project where we help people to find others with similar interests, to have fun, get out of the house, join in with a hobby, get involved with their community and to find new friends, tackling loneliness and isolation in all its forms in Coventry.

Chat Central always takes a person-centred approach. We take the time to discover what interests participants, what hobbies and skills they have and then we look for opportunities for them to get involved in their community. Listening to what people want means we have a wide variety of activities on offer: from bowls to Bollywood dance; craft sessions to canoeing; tennis to Tai Chi and film clubs to photography. All with the aim of connecting people, reducing isolation and building confidence.

We worked with over 160 people.

180 x events including 48 Mission Possible Group Volunteering sessions.

502 hours of group volunteering including 45 litter picks

25 x online Zoom meet ups

70 x group meet ups with a variety of activities including yoga, song writing, pool, craft, Zumba, darts and games sessions.

10 x one to one Occupational Therapy sessions

10 x introductions to community groups

10 x participants accessed training or entered employment

A reach of 9,763 on the Chat Central Facebook page for the year.

Community Mental Health Transformation: VCSE Engagement

As part of the Community Mental Health Transformation, the VCSE team based at Voluntary Action Coventry, in partnership with Warwickshire Community and Voluntary Action, ensured Voluntary, Community and Social Enterprise groups were part of the conversation around transforming mental health services.

The VCSE Team acted as a link between the VCSE and CMH Transformation workstreams. These workstreams included: Eating Disorders, Personality and Complex Trauma, Community Enablement, Social Care, 18-25s, Older Adults, Physical Health Checks.

Achievements

- *Over 140 VCSE groups contacted. 48% of the people contacted (67 groups/orgs) became Actively Engaged with the CMHT programme. 28% of people contacted (39 groups/orgs) occasionally showed interest in the programme but were not Actively Engaged.
- * Counselling Organisation Network formally established and now meet on a bi-monthly basis. 16 organisations have agreed to the terms of reference with 3 VCSE leaders agreeing to support the leadership of the network for the first 6 months.?
- * 8 mental health and wellbeing projects received funding from the CMHT VCSE Microgrant, totalling £22,243. 16 mental health and wellbeing projects received funding from the CMHT VCSE Innovation Fund, totalling £337,416.
- * A total of £359,659 has been distributed to 24 VCSE organisations spread across all four health defined places Coventry, North Warwickshire, South Warwickshire and Rugby. A total of 1,936 participants have benefited from these projects with 412 sessions delivered.
- * A programme of training for VCSE organisations was commissioned and ran throughout Autumn 2023 This included Safeguarding, Mental Health Awareness, Intermediate Training: Canva, and Bid Writing. Over the training programme, 92 attendances were recorded.
- * "Demonstrate Your Impact" survey results published and shared with CWPT and other statutory partners. This included the estimated financial value of the services provided by VCSE respondents.

Events:

- * 2 VCSE Forums covering programme updates, and discussions on key issues e.g., referral pathways in Adult MH and Social Care
- * 2 cross-sector networking events attended by VCSE organisations, CWPT and NHS staff and local authority representatives. An average attendance of 34 across both events.

REPORT OF THE TRUSTEES for the year ended 31 March 2024

* CMHT VCSE Celebration event to commemorate the end of the CMHT programme. 73 people attended this event and the program included musical performances from people and groups within the VCSE, sharing the impact of the CMHT VCSE Innovation Fund, the work done by the Mental Health Liaison Officers, the launch of the Counselling Organisations Network and the results of the CMHT VCSE Team evaluation.

We also held a photo and video competition and distributed Amazon vouchers as prizes allowing for winning organisations to buy much needed resources for their projects and services.

Legacy

Photos and videos submitted for the VCSE Celebration competition and content from other organisations who have engaged throughout CMHT were displayed at Rugby Art Gallery and Museum from the 2nd until the 28th of April 2024. There were an estimated 546 visitors having seen the exhibition during April. The exhibition was then moved to the Market Hall at Fargo Village for the duration of May, coinciding with Mental Health Awareness Week (13th -19th May 2024).

Healthwatch Coventry

Healthwatch Coventry put a clear focus on hearing and understanding the barriers that local people face in accessing health and social care.

- * 3,326 people shared their experience of health and social care with us, helping us to raise awareness of issues and improve care.
- * 37,421 people came to us for clear advice and answers to their questions about topics such as diagnosis and referral issues, delays in complaint responses and where to go for out of hours support.
- * 37 outstanding volunteers gave 815 hours of their time to make care better for the community.
- * We highlighted people who were not included in a local NHS equalities assessment. The approaches we suggested were taken as a model for wider use.
- * We influenced the priority given to addressing delays in complaints and incident responses, following a call for actions from the hospital.
- * We highlighted the impact of community pharmacy closures on local people, to those who review local access.
- * Our visits to the hospital wards led to swift actions on a ward where we identified concerns. We revisited the ward and saw improvements in care.
- * We have reached different communities by working in partnership with voluntary groups, with a focus on communities in disadvantaged neighbourhoods.
- * We were awarded the annual Healthwatch Impact award for changes made to maternity care for asylum seeking and newly arrived women and our partnership approach.

PLANS FOR THE YEAR AHEAD 2024-25

- * Elevate our internet-based volunteer brokerage function by July 2024 to increase our service access by 10%.
- * Action a website upgrade to improve access to information about volunteering, community action and the wider VCSE for all stakeholders.
- * Deliver 6 volunteering and community activity promotional events in communities to increase awareness of opportunities to get involved.
- * Hold 2 VCSE networking events/conferences to build greater connection with VCSE Alliance members and increase VCSE Alliance membership
- * Produce 18 editions of e-news tailored to our key stakeholders
- * Commence Improving Quality QAS by September 2024
- * Perform a Customer Relationship Management review by July 2024
- * Undertake field research into the social enterprise sector by December 2024
- * Prepare business case for VAC hub by January 2025
- * Scope and begin longitudinal impact of volunteering in Coventry research by January 2025

FINANCIAL REVIEW

Financial position

The organisation made an overall deficit of £42,052 as of 31st March 2024 but continues to ensure it has the necessary resources and reserves to meet future obligations.

Staffing

The average number of employees was 16 for the year.

REPORT OF THE TRUSTEES for the year ended 31 March 2024

Investment policy and objectives

The surplus funds of the organisation are currently held in an interest-bearing account.

Reserves policy

Trustees aspire to hold up to twelve months of core running costs as reserves, together with enough to cover lease obligations of over 1 year and the full redundancy cost of all employees. The potential redundancy cost and lease obligations are held in a designated fund. At 31st March 2024, the aspirational reserves figure is £136,223. At 31st March 2024, unrestricted reserves amounted to £144,746. The trustees will continue to work towards maintaining their reserves target, whilst ensuring delivery of charitable objectives.

Sustaining the organisation

We will:

- * Initiate a trustee recruitment campaign to enhance strategic governance and leadership,
- * Build stronger relationships with funders, achieving deliverables and demonstrating impact,
- * Increase our income from non-grant sources by 20%.

STRUCTURE, GOVERNANCE AND MANAGEMENT Governing document

The charity is a company limited by guarantee governed according to its Memorandum and Articles of Association updated 19th June 2019. All voluntary and community organisations active in Coventry are encouraged to apply for membership of the VCSE Alliance and there are 318 active members. There is also a facility for individual membership used on an occasional basis.

Recruitment and appointment of new trustees

The membership elects a Board of at least five and not more than nine individuals, who each serve a term of up to three years and who can each be re-appointed twice before a rest period is required. Nomination forms are issued with the AGM mail-out. The Board meets bi-monthly with detailed papers circulated a week in advance.

Induction and training of new trustees

All trustees are offered one-to-one induction with the Chief Executive and Chair and receive a trustee induction pack.

Wider network

VAC is a member of NAVCA, the National Association for Voluntary and Community Action. VAC is a wholly independent charity which chooses to affiliate to NAVCA.

Risk management

The trustees have examined the major strategic risks of the charity and have an ongoing process of examining operational risks. This includes assessing risks according to their impact and likelihood and listing potential mitigating actions. This analysis then influences the actions and priorities of the wider Business Plan.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

01752003 (England and Wales)

Registered Charity number

514518

Registered office

1st Floor, Harp Place 2 Sandy Lane Coventry West Midlands CV1 4DX

REPORT OF THE TRUSTEES for the year ended 31 March 2024

Trustees

L J C Carroll

L Mafuba (resigned 18.4.23)

T W Sawdon (resigned 10.5.23)

B S Nagra

A O Awosokanre (resigned 27.7.23)

S Donaldson

P Weare

D Ball

M Asamoah (resigned 27.7.23)

Company Secretary

S A Ogle

Independent Examiner

M D Spafford LDP Luckmans 1110 Elliott Court Coventry Business Park Herald Avenue Coventry West Midlands CV5 6UB

Bankers

CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

Approved by order of the board of trustees on 22 no. 420 usz. 2024... and signed on its behalf by:

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF VOLUNTARY ACTION COVENTRY

Independent examiner's report to the trustees of Voluntary Action Coventry ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

7200

M D Spafford

LDP Luckmans 1110 Elliott Court Coventry Business Park Herald Avenue Coventry West Midlands CV5 6UB

Date: 22no AUGUST 2024

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	3	1,100	-	1,100	5,500
Charitable activities Charitable activities	5	52,835	643,940	696,775	634,169
Investment income Other income	4	20,098 2,305	979	20,098 3,284	19,030
Total		76,338	644,919	721,257	665,720
EXPENDITURE ON Charitable activities Charitable activities	6	54,467	708,842	763,309	659,317
NET INCOME/(EXPENDITURE)		21,871	(63,923)	(42,052)	6,403
RECONCILIATION OF FUNDS Total funds brought forward		171,898	129,899	301,797	295,394
TOTAL FUNDS CARRIED FORWARD		193,769	65,976	259,745	301,797

BALANCE SHEET 31 March 2024

FIXED ASSETS	Notes	Unrestricted funds	Restricted funds	2024 Total funds £	2023 Total funds £
Tangible assets	12	4,249	-	4,249	-
CURRENT ASSETS Debtors Cash at bank and in hand	13	12,318 228,995	- 85,276	12,318 314,271	52,214 305,098
		241,313	85,276	326,589	357,312
CREDITORS Amounts falling due within one year	14	(51,794)	(19,299)	(71,093)	(55,515)
NET CURRENT ASSETS		189,519	65,977	255,496	301,797
TOTAL ASSETS LESS CURRENT LIABILITIES		193,768	65,977	259,745	301,797
NET ASSETS		193,768	65,977	259,745	301,797
FUNDS Unrestricted funds Restricted funds	17			193,768 65,977	171,898 129,899
TOTAL FUNDS				259,745	301,797

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .22 No... Autout... 2024.... and were signed on its behalf by:

The notes form part of these financial statements

CASH FLOW STATEMENT for the year ended 31 March 2024

N	otes	2024 £	2023 £
Cash flows from operating activities Cash generated from operations	1	14,282	(104,713)
Net cash provided by/(used in) operating	activities	14,282	(104,713)
Cash flows from investing activities Purchase of tangible fixed assets Interest received Net cash provided by investing activities		(4,998) <u>8,283</u> <u>3,285</u>	
Change in cash and cash equivalents			
in the reporting period Cash and cash equivalents at the		17,567	(102,633)
beginning of the reporting period	2	296,704	399,337
Cash and cash equivalents at the end of the reporting period	2	314,271	296,704

NOTES TO THE CASH FLOW STATEMENT for the year ended 31 March 2024

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

(42,052 750 (8,283 39,895) (2,080) 5 (16,626)
14,282	(104,713)
2024	2023
449 313,822	
314,271	296,704
	At 31.3.24
7,704 17,567	314,271
1	£ (42,052 750 (8,283 39,895 23,972 14,282 2024 £ 449 313,822 in one

296,704

17,567

314,271

Total

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2024

1. LIABILITY OF MEMBERS

The Charity is a company limited by guarantee. It does not have share capital and the liability of each member is limited to the guarantee given by that member which shall not exceed £1.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

Incoming resources from grants are included in incoming resources in the year in which they are receivable. Where income is received in advance of performance, its recognition is deferred and included in creditors.

Investment income and other income are included when receivable.

Expenditure

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of Value Added Tax. Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity they have been apportioned across the cost categories on a basis consistent with the use of these resources.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the company.

Tangible fixed assets

All individual assets costing less than £1,000 per item are to be written off in the year of purchase. Assets above this amount are to be capitalised in the month of purchase and subjected to the appropriate level of depreciation as stated below.

Refurbishment 20% Straight Line
Office Furniture 20% Straight Line
IT Equipment 50% Straight Line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Restricted Funds - Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets this criteria is charged to the fund together with a fair allocation of management costs.

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

2. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds - Unrestricted funds are available for use at the discretion of the Board in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Board for particular purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Contributions in respect of earnings paid by the charity to defined pension contribution schemes are charged to the Statement of Financial Activities in the year in which they are payable to the schemes.

Hire purchase and leasing commitments

Rentals applicable to operating leases where all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as they fall due.

3. DONATIONS AND LEGACIES

	Donations Grants		2024 £ 1,100 	2023 £ 1,500 4,000
			1,100	5,500
4.	INVESTMENT INCOME		2024	0000
			2024 £	2023 £
	Rents received		11,815	16,950
	Deposit account interest		8,283	2,080
			20,098	19,030
5.	INCOME FROM CHARITA	BLE ACTIVITIES		
		N - M. M.	2024	2023
	Grants	Activity Charitable activities	£ 696,775	£ 634,169
	Grants	Chantable activities	090,173	034,109
	Grants received, included i	n the above, are as follows:		
	,		2024 £	2023 £
	Coventry City Council		410,752	261,000
		National Lottery Community Fund	1,161	25,169
	CDA	the way	-	42,541
	The 29th May 1961 Charita		5,000	- C4 CE4
	UK Responsible Authority (National Lottery	(UKRA)	100,113	64,654 99,520
	Coventry & Rugby CCG		50,360	49,470
	Sheldon Charitable Trust		5,000	-
	Eveson Charitable Trust		10,001	
	Carried forward		582,387	542,354

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

5. INCOME FROM CHARITABLE ACT	IVITIES - continued
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	2024	2023
	£	£
Brought forward	582,387	542,354
Coventry & Warwickshire Partnership Trust	106,388	91,815
AE Higgs Charity	8,000	
	696,775	634,169

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs	costs (see note 7)	Totals
	£	£	£
Charitable activities	<u>611,913</u>	<u>151,396</u>	763,309

Support

7. SUPPORT COSTS

3011 011 30010		Governance	
	Other	costs	Totals
	£	£	£
Charitable activities	147,741	3,655	151,396

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	749	

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

10. STAFF COSTS

Wages and salaries Social security costs Other pension costs	2024 £ 396,362 28,712 	2023 £ 388,193 28,612 28,036
	453,685	444,841

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

10. STAFF COSTS - continued

TOTAL FUNDS CARRIED FORWARD

11.

The average monthly number of employees during the year was as follows:

Provision Support Governance		2024 12 3 1 16	2023 14 4 1 19
No employees received emoluments in excess of £60,000.			
COMPARATIVES FOR THE STATEMENT OF FINANCIAL	Unrestricted funds	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	5,500	-	5,500
Charitable activities Charitable activities	49,470	584,699	634,169
Investment income Other income	19,030 7,021		19,030 7,021
Total	81,021	584,699	665,720
EXPENDITURE ON Charitable activities Charitable activities	_ 78,771	580,546	659,317
NET INCOME Transfers between funds	2,250 (5,677)	4,153 5,677	6,403
Net movement in funds	(3,427)	9,830	6,403
RECONCILIATION OF FUNDS Total funds brought forward	175,325	120,069	295,394

171,898

129,899

301,797

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

12. TANGIBLE FIXED AS	SETS	
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		Fixtures and fittings £	Computer equipment £	Totals £
	COST At 1 April 2023 Additions	14,380 4,998	26,141 	40,521 4,998
	At 31 March 2024	19,378	26,141	45,519
	DEPRECIATION At 1 April 2023 Charge for year	14,380 <u>749</u>	26,141 	40,521 749
	At 31 March 2024	15,129	26,141	41,270
	NET BOOK VALUE At 31 March 2024	4,249		4,249
	At 31 March 2023			
13.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEA	AR.		
			2024 £	2023 £
	Trade debtors Other debtors Prepayments		108 9,669 2,541	36,860 100 15,254
			12,318	52,214
14.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE Y	EAR		
			2024 £	2023 £
	Bank loans and overdrafts (see note 15) Trade creditors Other creditors Accruals and deferred income		24,481 4,765 21,774	8,394 11,363 1,984 17,526
	Accrued expenses		20,073	16,248
			71,093	<u>55,515</u>
	The following income has been received during the year rel years:	ating to activiti	es taking place	in subsequent
			£	£
	At 1st April 2023 Released during the year Deferred during the year	_	17,525 (687,305) 691,554	90,893 (637,003) 563,635
	At 31st March 2024	=	21,774	17,525

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

15. LOANS

An analysis of the maturity of loans is given below:

	Amounts falling due within one year on de	mand:		2024 £	2023 £
	Bank overdrafts	illand.			8,394
16.	LEASING AGREEMENTS				
	Minimum lease payments under non-canc	ellable operating	g leases fall due	as follows:	
	Within one year			2024 £ 5,886	2023 £ 20,311
	Between one and five years			6,383	8,894
				12,269	29,205
17.	MOVEMENT IN FUNDS				
		At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
	Unrestricted funds	~	~	2	2
	General fund	102,871	21,870	20,005	144,746
	Personnel	49,027	21,070	(6,388)	42,639
	Equipment	43,027	-		
		20.000	-	6,383	6,383
	Property	20,000		_(20,000)	
	Restricted funds	171,898	21,870	-	193,768
	Healthwatch	63,618	(35,904)	-	27,714
	William A Cadbury	1,523	(1,523)	-	·
	Asylum, Migration and Integration Fund	1	-	-	1
	Community Fund - Chat Central	23,809	(3,225)	_	20,584
	Coventry 4 Good	765	-	-	765
	VCSE Mental Health Alliance Community Mental Health	25,152	(25,152)		-
	Transformation	3,637	(1,356)	_	2,281
	VCSE Leaders Network	11,394	1,113	_	12,507
	Improving Lives		2,124	_	2,124
	UK Shared Prosperity fund		1		1
		129,899	(63,922)		65,977
	TOTAL FUNDS	301,797	(42,052)		259,745

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

Unrestricted funds General fund		Incoming resources £	Resources expended £ (54,468)	Movement in funds £ 21,870
Restricted funds Healthwatch Building Better Opportunities - Progress William A Cadbury Community Fund - Chat Central VCSE Mental Health Alliance Community Mental Health Transformation VCSE Leaders Network Improving Lives UK Shared Prosperity fund		261,979 161 74,322 - 106,388 25,791 29,001 147,277 644,919	(297,883) (161) (1,523) (77,547) (25,152) (107,744) (24,678) (26,877) (147,276) (708,841)	(35,904) (1,523) (3,225) (25,152) (1,356) 1,113 2,124 1 (63,922)
TOTAL FUNDS		721,257	<u>(763,309</u>)	(42,052)
Comparatives for movement in funds		Net	Transfers	
Unrestricted funds	At 1.4.22 £	movement in funds	between funds	At
General fund Personnel Equipment Property	123,127 47,198 5,000	£ 2,250 - -	£ (22,506) 1,829 (5,000) 20,000	31.3.23 £ 102,871 49,027 - 20,000
Personnel Equipment	47,198		£ (22,506) 1,829 (5,000)	£ 102,871 49,027 -

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	81,021	(78,771)	2,250
Restricted funds			
Healthwatch	261,000	(251,110)	9,890
Building Better Opportunities -	Towns of the Party of the Arts	(,
Progress	25,169	(26,285)	(1,116)
Building Better Opportunities -			
Accelerate	42,541	(42,541)	-
William A Cadbury	-	(7,816)	(7,816)
Asylum, Migration and Integration Fund	64,654	(69,215)	(4,561)
Community Fund - Chat Central	75,457	(67,162)	8,295
VCSE Mental Health Alliance Community Mental Health	-	(2,878)	(2,878)
Transformation	91,815	(100,870)	(9,055)
VCSE Leaders Network	24,063	(100,870)	11,394
VOOL LEAGEIS NELWOIK		(12,009)	11,394
	584,699	(580,546)	4,153
TOTAL FUNDS	665,720	<u>(659,317</u>)	<u>6,403</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	123,127	24,120	(2,501)	144,746
Personnel	47,198	-	(4,559)	42,639
Equipment	5,000		1,383	6,383
	175,325	24,120	(5,677)	193,768
Restricted funds				
Healthwatch	53,728	(26,014)	=	27,714
Building Better Opportunities -				
Progress	-	(1,116)	1,116	-
William A Cadbury	9,339	(9,339)	-	-
Asylum, Migration and Integration Fund	1	(4,561)	4,561	1
Community Fund - Chat Central	15,514	5,070	-	20,584
Coventry 4 Good	765	-	-	765
VCSE Mental Health Alliance Community Mental Health	28,030	(28,030)	-	-
Transformation	12,692	(10 (11)		0.004
VCSE Leaders Network	12,092	(10,411)	-	2,281
Improving Lives	-	12,507	-	12,507
UK Shared Prosperity fund	_	2,124	-	2,124
on onared Prospenty fund				
	120,069	_(59,769)	5,677	65,977
TOTAL FUNDS	295,394	(35,649)	_	259,745

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	157,359	(133,239)	24,120
General fund	137,339	(133,239)	24,120
Restricted funds			
Healthwatch	522,979	(548,993)	(26,014)
Building Better Opportunities -	05.000	(00.440)	24.446
Progress Building Potter Opportunities	25,330	(26,446)	(1,116)
Building Better Opportunities - Accelerate	42,541	(42,541)	
William A Cadbury		(9,339)	(9,339)
Asylum, Migration and Integration Fund	64,654	(69,215)	(4,561)
Community Fund - Chat Central	149,779	(144,709)	5,070
VCSE Mental Health Alliance	=	(28,030)	(28,030)
Community Mental Health	100.000	(000.04.4)	(40.444)
Transformation VCSE Leaders Network	198,203 49,854	(208,614) (37,347)	(10,411) 12,507
Improving Lives	29,001	(26,877)	2,124
UK Shared Prosperity fund	147,277	(147,276)	2, 124
and the second			
	1,229,618	(1 <u>,289,387</u>)	(59,769)
TOTAL FUNDS	1 <u>,386,977</u>	(1 <u>,422,626</u>)	(35,649)

Personnel - to fund redundancy situations.

Equipment - to fund unscheduled replacement of major capital items.

Commitments - potential amounts due in settlement of equipment and property leases.

Property - potential dilapidation and restoration costs due on vacating property.

Healthwatch - delivery of Healthwatch Voice function and contract management of the Healthwatch Coventry contract funded by Coventry City Council.

Building Better Opportunities - Progress - in partnership with other local organisations and lead by Groundwork UK delivery of Building Better Opportunities Progress project. Funded by European Social Fund and National Lottery Communities Fund.

Building Better Opportunities - Accelerate - in partnership with other local organisations and lead by Coventry & Warwickshire Co-operative Development Agency delivery of Building Better Opportunities Accelerate project. Funded by European Social Fund and National Lottery Communities Fund.

The 29th May 1961 - a charitable trust funding group support.

William A Cadbury - a charitable trust funding group support.

Henry Smith - delivery of Improving Lives programme funded by Henry Smith Charity.

NOTES TO THE FINANCIAL STATEMENTS - continued for the year ended 31 March 2024

17. MOVEMENT IN FUNDS - continued

Asylum, Migration and Integration Fund - working in partnership with Coventry Refugee and Migrant Centre and Foleshill Women's Training delivering Your Future - Your Integration, helping refugees integrate through community activity. Funded by UK Responsible Authority through the Asylum, Migration and Integration Fund.

Community Fund - Chat Central - delivering a range of interventions to tackle loneliness and isolation in Coventry funded by the National Lottery.

Heart of England - project related to changing the organisational activities to deliver services in a different way

Coventry 4 Good - a VAC initiative to raise funds for local groups within Coventry.

18. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost represents contributions payable by the Charity to the fund and amounted to £28,611 (2023: £28,036).

At 31st March 2024 contributions amounting to £3,625 (2023: £845) were payable to the fund and included in creditors.

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2024

	 2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies Donations Grants	1,100	1,500 4,000
	1,100	5,500
Investment income Rents received Deposit account interest	11,815 8,283	16,950
	20,098	19,030
Charitable activities Grants	696,775	634,169
Other income Other income	3,284	7,021
Total incoming resources	721,257	665,720
EXPENDITURE		
Charitable activities Wages Social security Pensions Telephone Postage and stationery Sundries Staff travel Staff training Recruitment IT support Equipment purchased Publicity and PR Venue hire and catering Participant costs Volunteer expenses Sub contract and commissioning Printing and photocopying	326,557 24,074 20,280 934 1,758 160 680 6 1,531 12,791 6,384 5,752 20,507 3,372 1,293 185,055 779 611,913	319,581 24,003 20,183 1,473 266 2,292 298 110 3,517 288 5,811 6,389 10,166 2,364 719 82,625 638 480,723
Support costs		
Other Wages Social security Carried forward	69,805 4,638 74,443	68,612 4,609 73,221

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2024

	2024	2023
Other	£	£
Other Provide to a vigard	74.440	70.004
Brought forward	74,443	73,221
Pensions	8,331	7,853
Rates and water	2,982	3,729
Insurance	2,786	6,648
Light and heat	5,814	5,331
Telephone	-	1,982
Postage and stationery	302	376
Sundries	5,098	2,111
Rent and service charges	25,765	56,625
Staff travel	255	497
Staff training	95	1,028
Recruitment	120	: - 0
Cleaning	2,219	2,213
Printing and photocopying	3,034	684
Publications and subscriptions	1,104	890
IT support	10,339	8,874
Venue hire and catering	288	-
Bank charges	120	144
Repairs, maintenance and leases	2,094	4,379
Equipment purchased	696	
Volunteer expenses	1,058	_
Publicity and PR	48	_
Computer equipment	750	_
	147,741	176,585
Governance costs		
Accountancy and legal fees	3,655	2,009
Total resources expended	763,309	659,317
Net (expenditure)/income	(42,052)	6,403